SOAP UP to Drive Harm DOWN

Barbara DeBaun, RN, MSN, CIC North Dakota Webinar Series April 12, 2018





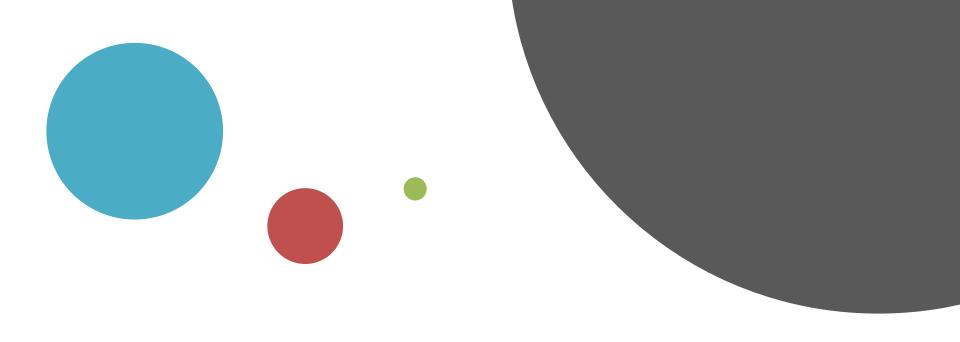
Polling Question

• My role is:

- Quality Leader
- Nursing Leader
- Infection Prevention
- Physician
- Front-line staff
- Other- please chat in your role







Why the UP Campaign?

4 Key Components





The UP Campaign reminds us...



- Did my patient WAKE UP enough to GET UP?
- Did I SOAP UP to prevent infection?
- Did I SCRIPT UP to make sure my patient is on the right medications?





SOAP UP

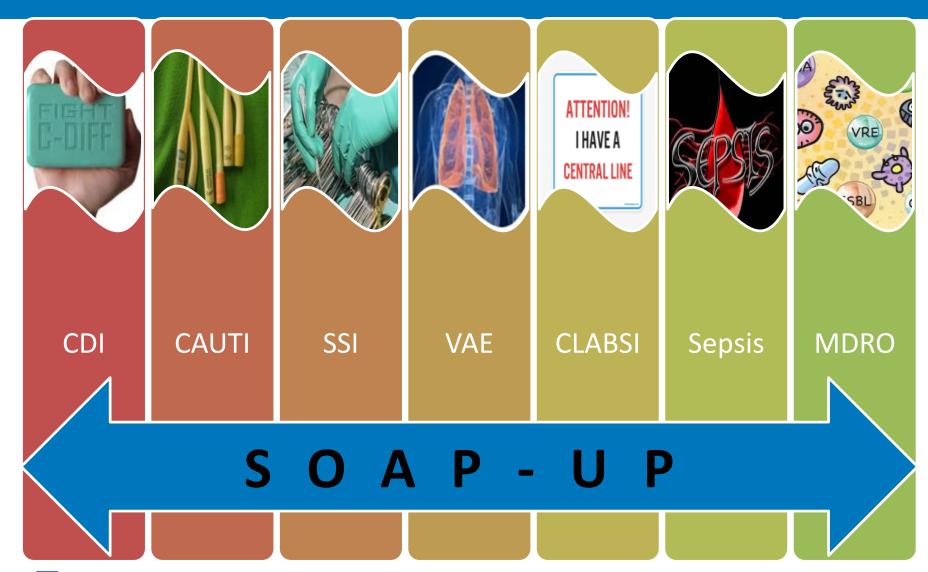
The goal is to be sure all clinical staff and visitors have clean hands to protect patients from infections







Hand Hygiene

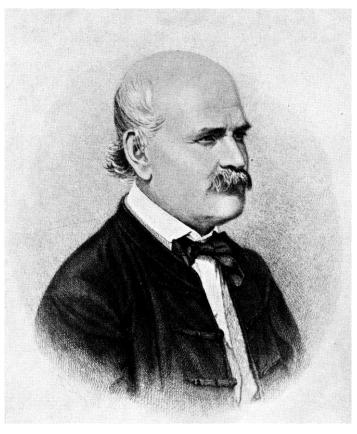






Hand Hygiene Pioneers

Ignaz Semmelweis



Florence Nightingale







HH is Old News

1980's: first nationally endorsed HH guidelines

We get it right less than half of the time



CENTERS FOR DISEASE CONTROL AND PREVENTION







Polling Question

 In general, patients at my hospital would do the following if a staff member forgot to perform hand hygiene:

- Say nothing
- Speak up





We need to get it right!

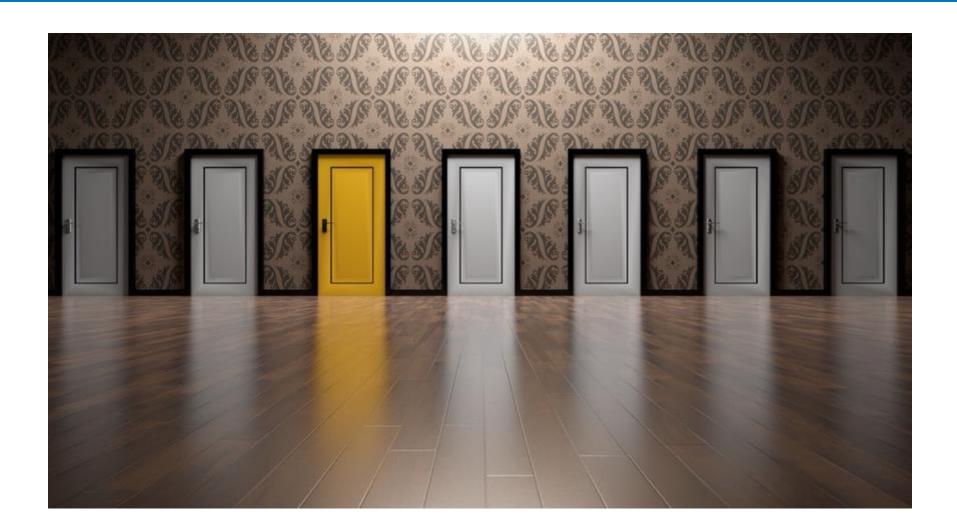
- Protect our patients from HAI by performing HH.
- Promote patient and family engagementgive them permission to "speak up for clean hands."
- Promote patient HH for patients.







MUST DO's







SOAP-UP Must Do's - beyond your current plan

Prompt Peer Performance

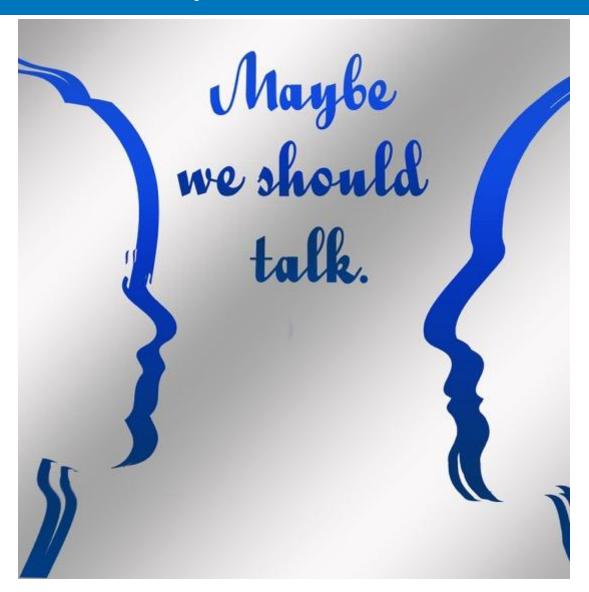
Track Quietly and Trend Loudly

Drive Drift Down





MUST DO # 1 Prompt Peer Performance







Polling Question

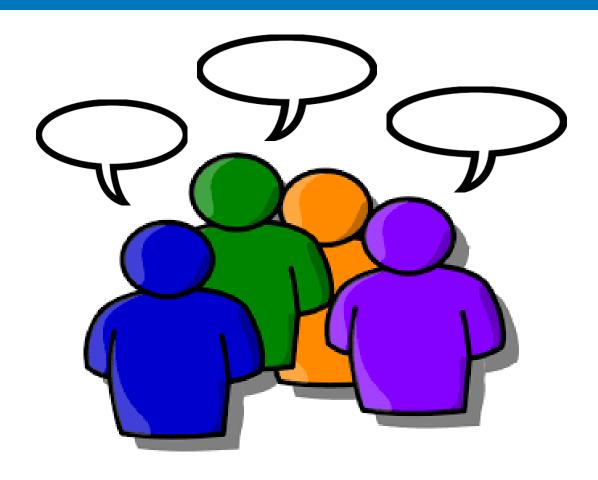
 We have developed a verbal 'reminder' for staff to use to prompt another staff member to perform hand hygiene

- Yes
- No
- No, but thinking about it





Scripting Messages to Improve Practice







What are your messages?







MUST DO #2 Track Quietly and Trend Loudly

Hand Hygiene and Healthcare-Associated Infections







Polling Question

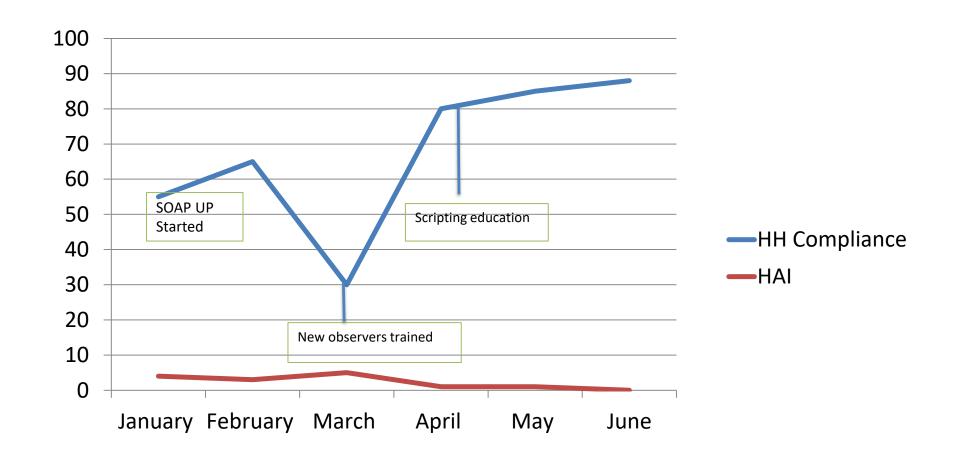
We collect hand hygiene data by:

- Secret shoppers
- Staff observe each other
- Electronic badge technology
- Patients/families observe and record
- Other (chat in response)





Track Quietly and Trend Loudly







Polling Question

We do the following with our hand hygiene observation data:

- Nothing, we just collect it
- Share it at committee meetings, but that's it
- Post it in public areas for the world to see
- Post it in private places like staff break rooms





SOAP-UP Must Do #2

The 5 Stages of Grief......

- 1. Those numbers couldn't be accurate. Must be another department bringing my numbers down!
- 2. Well that isn't right that radiology non-compliance makes my unit look bad!
- 3. If you can just come and see that my unit is different, that is why our numbers are low!
- 4. I can't believe how non-compliant we are!
- 5. Our staff is speaking up for hand hygiene!











Depression Acceptance





MUST DO #3 Drive Drift Down







Polling Question

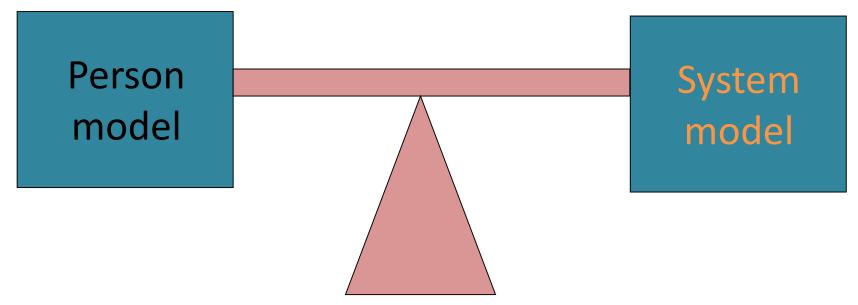
This describes our facility best:

- We have improved hand hygiene compliance and sustained the improvement
- We improved our hand hygiene compliance for a while but improvement didn't sustain





The Right Balance



Important to get the balance right. Both extremes have their pitfalls.





Shared Accountability

Instructions: •Do not share with anyone that you are conducting the audit •Observe all staff-nurses, physicians, RT's, housekeeping staff, etc. (see other side of form for Staff Codes) •Observe for 30 minutes. This may be broken up in small increments of time. OR, •Observe at least 15 staff members Unit/Department Date Time Indicate below what activity was observed and check the one box that applies to that activity										
PERSON ENTERED THE ROOM FOR DIRECT CONTACT WITH THE PATIENT OR ENVIRONMENT	HAND HY SUPPLIES HAND SA TOWELS) ADEQUA	S (SOAP, INITIZER, ARE	DID YOU HIM/HE SOAP O ALCOHO WHEN E THE ROO	R USE R OL GEL INTERING	PERSON EXITED THE ROOM AFTER DIRECT CONTACT WITH THE PATIENT OR ENVIRONMENT	DID YOU SI HIM/HER L OR ALCOHO WHEN EXIT ROOM?	JSE SOAP OL GEL	PERSON EXITED THE ROOM WITH GLOVES ON AFTER DIRECT CONTACT WITH THE PATIENT OR ENVIRONMENT	DID YOU SEE HIM/HER USE SOAP OR ALCOHOL GEL AFTER REMOVING GLOVES?	
Enter Staff Code	Yes	No	Yes	No	Enter Staff Code	Yes	No	Enter Staff Code	Yes	No
1.										
2.										
3.										
4.										
5.										
6.										
7.										
8.										
9.										
10.										
11.										
12.										
13.										
14.										
15.										
Total # of Staff Observed	Total		Total	Total	Total # of Staff Observed	Total	Total	Total # of Staff Observed	Total	Total

Adapted with permission from Stanford Health Care, Palo Alto, CA







What Works?

- Observation and surveillance of HH assesses compliance but it doesn't always impact
- Unscheduled observation by trained observers
- Intervene immediately if a breach in HH is observed
- Scripts for reminding peers
- Promote culture of safety







Is it a barrier or an excuse?









Brainstorming







Brainstorming Exercise









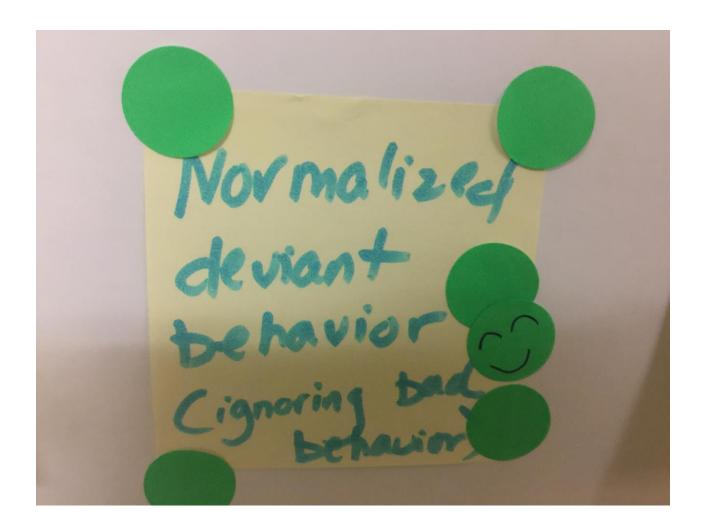
Multi-voting







Consensus Building







SOAP UP Check Point

To reduce CDI, CAUTI, CLABSI, SSI, Sepsis, MDRO and VAE:

- ✓ Do you display hand hygiene (HH) compliance results in highly visible places at the department/unit level?
- ✓ Have you implemented scripting to remind other team members to perform HH when it is not observed?
- ✓ Do you have a system in place that holds all team members accountable to the HH expectations?





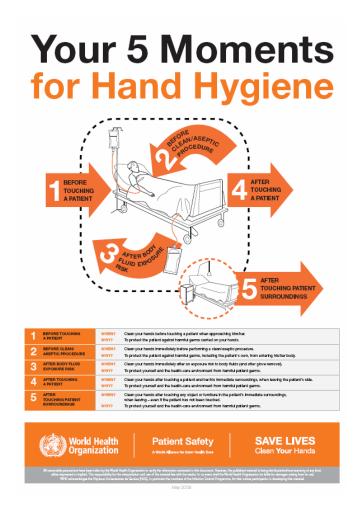
CHECK POINT

SOAP UP ——————————————————————————————————								
To reduce: CAUTI, CDI, CLABSI, Sepsis, SSI and VAE and MDRO								
Are the harms associated with inadequate hand hygiene known?								
Is there a strong desire to improve hand hygiene?								
Do you have a hand hygiene policy and procedure?								
Have staff been educated regarding performance expectations and the policy and procedure specifics?								
Do you have adequate supplies available to perform hand hygiene?								





Boring Signs

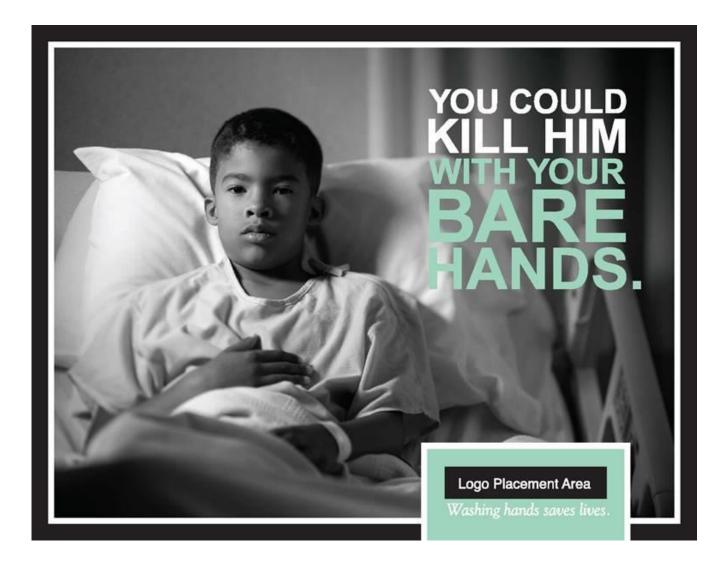








Emotional Signs







Funny Signs







Credible Signs







Do Signs Change Behavior?







Cute/Fun/Catchy Videos







Dramatic Videos



Produced by Dale Lieu, MD Kaiser Permanente, San Diego







SOAP-UP: Make It Fun!!!



Thanks to Elkhart Health, IN





Don't be afraid to be silly







Where in the world is Handi Sani-tizer?





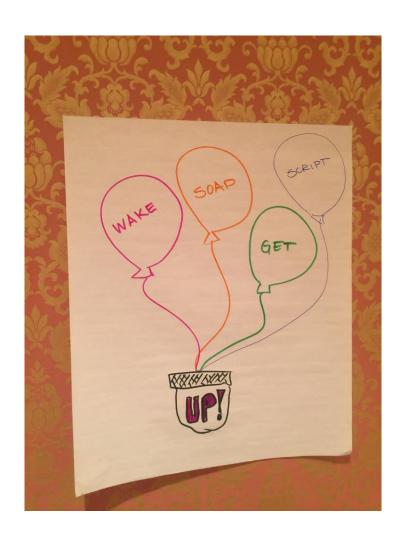








Campaign Slogan Creativity









Pins from Kentucky SHA



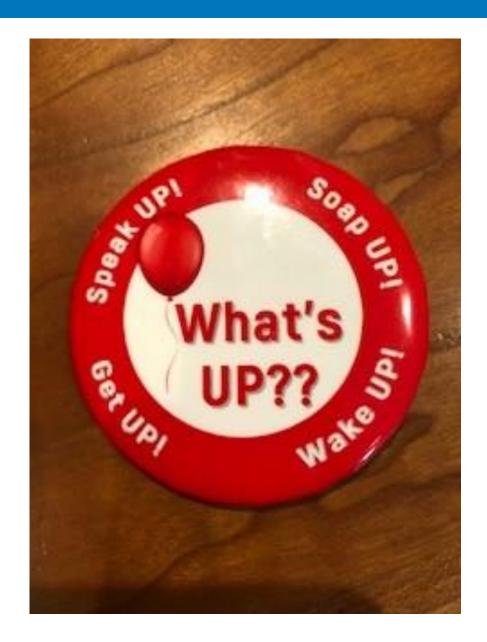








Augusta Health, VA







Engage/Innovate







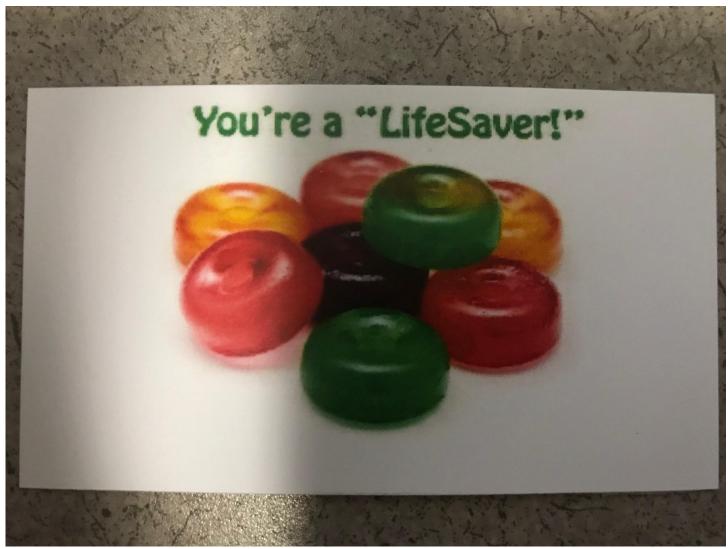
Red Rules







Thanks for being a Lifesaver







Hand Hygiene Targets/Goals







Make Germs Visible

PYXIS KEYBOARD



These germs might not hurt you, but they can hurt your patients.

MED ROOM DOOR HANDLE



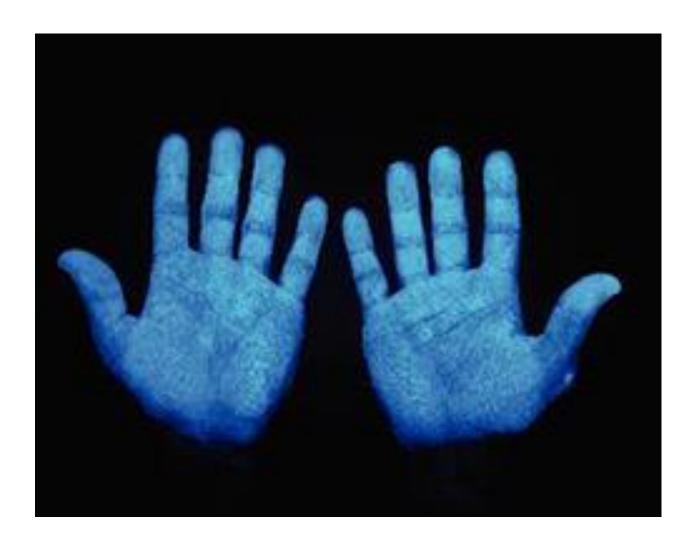
Wash your hands with soap and water for at least 15 seconds or use the alcohol hand gel and rub hands until dry– before AND after you touch your patient OR their environment.

Your patients will thank you.





Glo-Germ







Science Project

When all else fails to get their attention:



To all my teacher friends this is the grossest yet coolest experiment. I did this while teaching about germs and how they spread. You use three pieces of bread. You let all the kids see you put a piece of bread in a baggy with a glove on hence "controlled" then you wash your hands and put a piece of bread in a baggy for "clean" last but definitely not least you pass a piece of bread around and let every kid in class touch it then you put it in a baggy and label it dirty. Watch how the bread changes over time due to germs. It is so cool and a great way to teach the importance of hand washing •





Time to Talk









Barbara DeBaun, RN, MSN, CIC
Improvement Advisor
Cynosure Health



